



PHR Exam ExamFOCUS Study Notes & Review Questions 2012: with Intensive Drill on Employment Laws and Regulations

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The PHR exam is available via the Prometric test centers. It is computer based - no need for paper and pencil at all. It has 165 multiple choice questions. The passing score (scaled) is 500 while 700 is the maximum possible score. HRCI does recommend that a PHR candidate has 2-4 years of exempt-level professional HR work experience before sitting the exam. In order to earn the PHR certification, a candidate must fulfill the eligibility requirement (candidate must have as a minimum two years of relevant experience). For the latest exam test windows and fees, visit <http://www.hrci.org/certification/ov/>. You may download the necessary paperwork from there as well. Topics that have to be dealt with in the exam include: STRATEGIC MANAGEMENT WORKFORCE PLANNING AND EMPLOYMENT HUMAN RESOURCE DEVELOPMENT TOTAL REWARDS EMPLOYEE AND LABOR RELATIONS RISK MANAGEMENT CORE KNOWLEDGE This special edition includes intensive drill on the various US Employment Law & Regulations: MINIMUM WAGE AND OVERTIME PAY SPECIAL MINIMUM WAGES CHILD LABOR PROTECTIONS WAGE GARNISHMENT EMPLOYEE BENEFIT PLANS HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY MOTHERS' RIGHTS MENTAL HEALTH FAMILY AND MEDICAL LEAVE NOTIFICATION OF WORKER ADJUSTMENT PREVAILING WAGES IN CONSTRUCTION CONTRACTS PREVAILING WAGES IN SERVICE CONTRACTS WORK AUTHORIZATION FOR NON-CITIZENS DISCRIMINATION, SEXUAL HARASSMENT AND RETALIATION FLSA EXEMPTIONS SUCCESSOR IN INTEREST ISSUES ON WARN There are well over 300 review questions included in this book, available via electronic download . ExamFOCUS Study Notes build a solid focus while revisiting key examination topics. Whether you are just starting to study, cramming at the last minute, or simply looking to refresh, this could prove to be a lifesaver! To succeed in the exam you need to get yourself truly familiar with the most important information by going through sufficiently focused revision. This is where we fill the gap - you may think of our product as the unofficial supplement to the regular training class, or you may view it as a standalone module with a focus on building up your exam readiness. As an effective learning aid implemented in the format of study notes, the ExamFOCUS PHR Study Notes package is designed to present information in an easy-to-understand, conversational format. Notes are well-written, technically accurate and completely representative of the key information covered by the exam.

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